

### **Executive Compensation**

Executive compensation – a complex and increasingly scrutinized aspect of corporate governance – plays a vital role in attracting, retaining and motivating key executives. For that reason, we advise executives, boards of directors and management teams of both public and private companies on the many considerations of executive compensation. We assist our clients with:

- Employment agreements;
- Equity compensation plans covering stock options, restricted stock, stock appreciation rights and other equity incentives;
- Supplemental retirement plans and non-qualified deferred compensation plans;
- Section 409A issues, 280G issues and other tax matters;
- Executive severance and change in control agreements; and
- 10b5-1 trading plans.

### **Experience**

Cogent Healthcare: Merger with Hospitalists Management Group

Griffin Technologies, Inc.: Employment Matters

Team Health Holdings, Inc. (NYSE:TMH): \$157.5 Million IPO

Goldleaf Financial Solutions, Inc. (NASDAQ:GFSI): Merger with Jack Henry & Associates (Nasdaq:JKHY)

### **Publications**

Who Should be the Trustee of Your Grantor Retained Annuity Trust?,  
June 16, 2011

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### **Practices Areas**

Corporate  
Corporate Governance  
Litigation  
Mergers & Acquisitions  
Private Equity  
Securities  
Special Committee  
Representation  
Transactional & Business  
Tax